



CENTRE FOR MIDWIFERY EDUCATION

*Excellence in the Provision of Midwifery
& Nursing Education & Training Programmes*

Centre for Midwifery Education Annual Report 2016



The National Maternity Hospital



**THE
ROTUNDA
HOSPITAL**
DUBLIN



Excellence in the Care of Women and Babies
Fairfeacht i gCáram Bean agus Aianán

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Executive Summary

The Centre for Midwifery Education (CME) is pleased to present its Annual Report for 2016. This report reflects the achievements and outcomes for continuing education and continuous professional development (CPD) for Registered Midwives/ Nurses / Allied Healthcare Professionals and healthcare workers over the past year.

In 2016, the CME provided 102 separate CPD programmes which ranged in duration from 1 hour to 9 months. The majority of programmes were delivered on more than one occasion. The total number of attendances was 1,677 which was a slight decrease of 2.9% on the preceding year.

Six new education and training programmes were developed in response to service needs and the first Return to Midwifery Practice Programme based on the National Return to Midwifery Practice Curriculum was delivered.

The appointment of 2 Midwifery Specialist Coordinators in Autumn 2015 has enabled research activity and 2 research projects were commenced.

The CME website was upgraded to streamline online booking and to support blended learning.

In 2016, the CME continued to respond to the education and training needs for the three Dublin Maternity Hospitals and the Greater Dublin Area with increasing demands as a result of hospital reconfiguration and national demands for neonatal education and training.

*Centre for Midwifery Education
January 2016*

Our mission

Our mission is '*excellence in the delivery of education and training*' in order to support the maternity workforce to develop and maintain the necessary knowledge and skills to deliver safe high quality maternity care.

Our purpose

The CME provides education, training and professional development in response to service needs for registered midwives, nurses, allied healthcare professionals and support staff from the three Dublin Maternity Hospitals and the Greater Dublin Area. In recent years, the CME has experienced increasing attendance at programmes by midwives and nurses from within the hospital groups to which they are aligned and has responded to national demands for education and training for neonatal nurses nationally.

Overview of CME Education and Training in 2016

<p style="text-align: center;"><u>CME Figures 2016</u></p> <p style="text-align: center;">1677 attendees</p> <p style="text-align: center;">102 programmes delivered</p> <p style="text-align: center;">6 new programmes developed</p>
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In 2016, the CME provided 102 separate education and training programmes ranging in duration from 1 hour to 9 months. The total attendance at programmes in 2016 was 1677. See Appendix 1.

This was a decrease of 2.9%, compared to 2015, when there were 1,728 attendances. This decrease is attributed to a reduction in demand for specific programmes as the target audience had been reached, for example Professional Update for CMS/CNSs and Breastfeeding for HCA/MCAs .

There continued to be a sustained and increased demand for education and training in Fetal Heart Rate Monitoring, Neonatal Education, Bereavement, Breast Feeding Refresher and Preceptorship.

Quality Assurance

The CME seeks to achieve maximum accreditation/approval for all education and training programmes. The CME quality assures education and training programmes through the Nursing and Midwifery Board of Ireland (NMBI) and standalone modules through HEIs (TCD and NUIG). In conjunction with the RCSI, it delivers the Postgraduate Diploma in Neonatal Nursing.

Programme Development

In 2016, the following new programmes were developed in response to service needs:

Auditing for Clinical Practice Workshop

Arising out of the evaluation of the CMS/CNS Programme developed in 2015, a training need in undertaking clinical audit was identified. This workshop aims to equip staff with the skills they will need to return to their area of clinical practice and conduct relevant, effective clinical audit of various specific areas of practice as per the defined standards within that environment. One workshop was delivered in 2016 with a total of 15 participants.

Midwifery Care of the Critically Ill Pregnant or Recently Pregnant Woman

This one day programme was developed to provide participants with a greater understanding of the care and management of the critically ill pregnant or recently pregnant woman. One workshop was delivered in 2016 with a total of 15 participants.

Update in Emergency Skills for ED Nurses

Emergency Department Nurses may on occasion be required to care for a pregnant or postpartum woman who presents to the ED with an obstetric emergency. It is important that these women receive safe and quality care. This programme was developed to provide ED nurses with an update on how to recognise an obstetric emergency situation and to assist with assessing, planning and implementing care and appropriate referral for a woman, as part of the multidisciplinary healthcare team in the ED. One programme was delivered in 2016 with a total of 18 participants.

Chaperone Training

This training session was developed in response to service need in the CWIUH. The aim of this 1 hour training session was to update HCAs/MCAs in their roles and responsibilities when chaperoning women. In total 30 received this training.

Return to Midwifery Practice

The CME played a pivotal role in writing the National Return to Midwifery Practice Curriculum. In May 2016 a 12 week Return to Midwifery Practice Programme was delivered using a hub and spoke model. In total 9 participants commenced and completed the programme.

Obstetric Training for the Defence Forces

A series of workshops in the management of normal birth and obstetric emergencies were delivered to medical personnel who are deployed from the Defence to deal with the on-going humanitarian crisis in the Mediterranean.

Research Activity on the CME

Currently 2 research studies are underway in the CME

- *An exploration of Registered Midwives experiences of undertaking a Return to Midwifery Practice Course*
- *An exploration of registered midwives experiences of supporting supernumerary midwives during clinical midwifery practice placements undertaken as part completion of a Return to Midwifery Practice Course.*

Other Developments in the CME

The CME website was upgraded to support the online bookings for education and training programmes and to provide analytics.

www.centreformidwiferyeducation.ie

CME Staff Resource

In response to a Business Case prepared in 2015 by the CME Director and the Board of Management, the ONMSD approved funding for 1.5 WTE Midwifery Specialist Coordinators on fixed term contracts. An objective for 2017 is to secure these posts and reassess models for delivery of education and training and the resources required in order to respond to service needs.

Professional Development of CME Staff

The CME Director is currently undertaking a Professional Diploma in Project Management in the IPA. One Midwifery Specialist Coordinator is undertaking Postgraduate Diploma in Clinical Health Science Education in TCD.

CME staff also attended a number of national conferences and master classes to include

- Nurture Programme Launch
- North South INMO/RCM Conference

- CTG Masterclass NUIG
- Meditation for Health care Professionals RCPI
- Promoting a Positive Safety Workplace Culture - Trainer the Trainer, TCD
- Launch of the HIQA Standards for Safer Better Maternity Care - Dublin Castle.

Plan for 2017

The CME's main objectives for 2017 are to:

- Secure adequate educational and administrative resources in the CME so as it can respond to the increasing demand for education and training
- Ensure on-going quality assurance of all education and training programmes
- Facilitate engagement of staff at education and training programmes by developing new and innovative ways of delivering them.
- Maintain and update the CME website
- Continue to link with the HSE regarding developments and delivery on the clinical care programmes that are relevant to maternity services.
- Continue to link with the NMBI regarding developments in regulation and guidance.
- Continue to link with the CME COG (Coordinating Group) to identify training needs
- Continue to link with partnered hospitals to identify their training needs.
- Review training needs and prioritise accordingly
- Facilitate CME staff to continue to maintain their own professional development

CME Education and Training 2016

Programme	Duration	No. of Programmes	Accredited/ Approved	Total No. of Attendees in 2016
Auditing for Clinical Practice Workshop	4hrs	1	NMBI Category 1	15
Bereavement Programme for Maternity Services	8hrs	4	NMBI Category 1	78
Breaking Bad News/End of Life Care (CWIUH In house)	4hrs	2	NMBI Category 1	20
20hr Breastfeeding Programme	20hrs	1	NMBI Category 1	44
Breastfeeding Programme for HCAs	4hrs	1	No	11
Breastfeeding Refresher Programme	8hrs	5	NMBI Category 1	73
CPR BLS for Healthcare Providers	4hrs	19	Irish Heart Foundation	112
Chaperone Training for HCAs (CWIUH In house)	1 hr	5	No	30
CMS/CNS Update	8hrs	1	NMBI Category 1	14
Diabetes in Pregnancy	8hrs	2	NMBI Category 1	33
Evidence and Skill for Normal Birth Masterclass	8hrs	1	NMBI Category 1	30
Fetal Heart Rate Monitoring Workshop	8hrs	9	NMBI Category 1	160
Gynaecology Update for Nurses and Midwives	8hrs	1	NMBI Category 1	23
High Dependency Maternity Care Module Workshops	2 days	1	NUIG	14
Introduction to Mindfulness	8hrs	2	No	20
IV Medication Study Day	4hrs	3	NMBI Category 1	41
Legal Aspects of Midwifery & Nursing Care	8hrs	1	NMBI Category 1	39
Management of the Critically Ill Obstetric Patient	8hrs	1	NMBI Category 1	15
Maternity Services Update for Traveller Community Health Workers (CWIUH In house)	4hrs	2	No	39
Neonatal Bereavement Study Day	8hrs	1	NMBI Category 1	14
Neonatal Resuscitation Programme	4hrs	20	American	110
Neonatal Study Day (CWIUH In house)	8hrs	2	NMBI Category 1	33

Programme	Duration	No. of Programmes	Accredited/ Approved	Total No. of Attendees in 2016
Neonatal Update for Midwives	8hrs	2	NMBI Category 1	40
Perinatal Mental Health	8hrs	2	NMBI Category 1	37
Perineal Repair Workshop	4hrs	2	NMBI Category 1	25
Postgraduate Diploma in Neonatal Intensive Care Nursing	1 year	1	RCSI	24
Preceptorship Programme	4hrs	8	NMBI Category 1	142
Principles of High Dependency & Special Care Nursing	6 weeks	1	TCD	34
Principles of Neonatal Intensive Care Nursing	6 weeks	1	TCD	18
PROMPT Programme (CWIUH In house)	5hrs	1	NMBI Category 1/ RCPI Accredited	57
Return to Midwifery Practice Programme	12 wks	1	NMBI Approved	9
Update for HCA/MCA	8hrs	1	No	12
Update in Emergency Obstetric Care for Nurses Working in ED Departments	8hrs	2	NMBI Category 1	18